



Organizational Development

Year	Selected Assignment	Beneficiary Organization	Contracting Agency
2017-18	Organizational capacity assessment of 24 SH NGOs using MOCAT approach	USAID's SurjerHasi (Smiling Sun) Project	Path Finder's International
2016	Mapping of Capacity Building Institutions' in Bangladesh under USAID's Asia Support Services for Local Solutions	USAID	RTI International
2017	Performance Management System Implementation, and conduct a Salary Survey	DAI's AVC project	Contract with Development Alternatives Incorporated, USA
2017	Development of Child Protection Policy & Safeguard policy of Phulki	PHULKI	PHULKI
2016	Professional Skill Development Project (Financial Management Assessment & Update Financial Guideline, Update HR Policy and Gender Policy of PHULKI)	PHULKI	PHULKI
2015-17	Organisational capacity development and make a number of local organisations capacity to win and implement projects under USAID's transitional grant	USAID's Bangladesh Counter Trafficking In Persons Program (BC/TIP)	Winrock International
2014-16	Technical Assistance to capacity development initiatives of promising agro value chain NGOs from Bangladesh's southern districts	USAID's Agricultural Value Chain (AVC) Project	DAI
2014-2016	Capacity Development of business associations – Bangladesh Fertilizer Association (BFA) and Bangladesh Crop Protection Associations (BCPA) and Bangladesh Seed Association (BSA)	USAID's Agro Inputs Project (AIP)	CNFA
2015	Institutional Assessment of National Institute for Population, Research and Training (NIPORT)	NUFFIC's NICHE projects with BPATC and BIGD	BRAC University and Netherland Government

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2015	Certification of local NGOs for USAID's direct grant programme of USAID's CREL project	USAID's CREL Project	Winrock International
2013-14	Organizational Capacity Assessment of potential partner NGOs of USAID CREL project	USAID's CREL Project	Winrock International
2013-14	Capacity Building of NotunJibon Project of World Bank/Ministry of Finance, contracted by Social Development Foundation (SDF)	Social Development Foundation (SDF)	SDF, Ministry of Finance
2011-12	Institutional Capacity Strengthening of Smiling Sun (SSFP) Network NGOs	26 SSFP Network NGOs	Chemonics International, USA
2010	Delivering Technical Assistance on organizational development	Voluntary Association for Rural Development (VARD)	Voluntary Association for Rural Development (VARD)
2010	Developing a long term strategic Plan for Unnayan Dhara and SSAB to Plan the Future Development Intervention	Promoting Food Security and Sustainable Agriculture (PFSSA) project and UD	Unnayan Dhara (UD)
2010 - 2011	Capacity Building of 5 leading Human Rights Organizations	ASK, BLAST, Bangladesh Mohila Parishad, ALRD, MLAA	Danish International Development Agency
2009 - 2013	Organizational Development of four civil society organizations	Phulki, SoF, Songshoptaque and AWAC	Aga Khan Foundation, Bangladesh
2009	Review and Updating of Strategic Plan of WAVE Foundation (Revisit WAVE Foundations Strategic Plan (2006-10) and update the plan for the period up to June 2014)	WAVE Foundation	WAVE Foundation
2009	Organizational Policy Development of Rights Jessore (Preparation of Organizational Policy Manuals; includes Financial and Accounts Manual, Procurement Policy, HRM Policy and Service Rule)	Rights Jessore	Rights Jessore

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2009 - 2010	Strengthening Institutional Capacity to improve pro-poor service delivery	Dhaka Water and Sewerage Authority	Water and Sanitation for Urban Poor, UK
2009	Institutional Building plan for three Public sector rural development and local government Institutions	Bangladesh Academy for Rural Development, Rural Development Academy, National Institute for Local Government	Swiss Agency for Development Cooperation (SDC)
2009	Institutional assessment and OD implementation	Ashrai	Swiss Agency for Development Cooperation
2008	Development of Personnel Policy of MJF Partner Organizations	MJF Partner NGOs	Manusher Jonno Foundation (MJF)
2008	Conducting Institutional Assessment of Bangladesh Academy for Rural Development (BARD) and Rural Development Academy (RDA)	Bangladesh Academy for Rural Development (BARD) and Rural Development Academy (RDA)	Swiss Agency for Development and Cooperation (SDC)
2007	Development of Organizational Finance Policy Manual for Manusher Jonno 20 Partner NGOs	Manusher Jonno 20 Partner NGOs	Manusher Jonno Foundation (MJF)
2007	Update the Strategic Plan Document of VARD for the period from 2007 to 2011	Voluntary Association for Rural Development (VARD)	Voluntary Association for Rural Development (VARD)
2006-2007	Organizational Development services	Association for Community Development, Rajshahi	Norwegian Embassy, Dhaka
2006	Capacity Building Strategy Development	Chittagong Hill Tracts Development Facility	UNDP
2006	Update and develop VARD's existing HRM manual	Voluntary Association for Rural Development (VARD), Sylhet	Voluntary Association for Rural Development (VARD)
2006	Conducting Organizational evaluation of Institute for Environment and Development (IED)	Institute for Environment and Development (IED)	Institute for Environment and Development (IED)
2005	Segregate the LFA matrix for Durjoy Nari Shangha (DNS)	The Human Rights & Good Government Programme Support Unit & DNS	DANIDA

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2005	Organizational Assessment for Capacity Building for IED (Assessment of overall Organizational development process of IED .Assessment of the efficiency, effectiveness and transparency of different systems and structures.	Institute for Environment and Development (IED)	Swiss Agency for Development and Cooperation (SDC)
2005	Self-Evaluation Of the project “Promoting Democratic and Socially just Environment” of Institute for Environment and Development (IED)	Institute for Environment and Development (IED)	Institute for Environment and Development (IED)
2005	Identifying Vision and Mission and to develop strategic choices for pursuing the Vision of IED	Institute for Environment and Development (IED)	Swiss Agency for Development and Cooperation (SDC)
2005	Assessing the Organizational Capacity of RVCC project intended to raise awareness on climate change; reduce climate change-induced vulnerabilities; and influence relevant policy	The Reducing Vulnerability To Climate (RVCC) project	Care Bangladesh
2005	Development of Financial Policy of MJ Partner Organization (Assist the partner organizations in developing a standard financial policy according to their organizational guideline)	MJ Partner Organizations	Care Bangladesh
2004-2010	Capacity building of Manusher Jonno Foundation, a local funding facility, partner NGOs	More than 90 small and medium NGOs from all over the country	Manusher Jonno Foundation
2002-2004	Intensive Institutional strengthening	Shishu Polly Plus (SPP), Bangladesh	Families for Children, UK
2003	Quality Assurance Technical Support to Municipal Health Providers of Concern’s Child Survival Program	JSI Research and Training Institute Inc	JSI Research and Training Institute Inc

