



Organizational Development

Year	Selected Assignment Description	Contracting Agency	Contact Details
2021	Operational Manual Development of Livelihood Interventions of SHRC Project Implementing in Cox's Bazar	GIZ – German Technical Assistance for International Development	Swapan Kumar Sutradhar Senior Advisor swapan.sutradhar@giz.de
2021	Capacity Need Assessment and Organizational Policy Manual Development	USAID's Eco-life project	Dr. SM Munjurul Hannan Khan Executive Director, NACOM munjurulkhan@gmail.com
2020	Strategic Plan development of ARLD – a network NGO works on Land Rights	ADRD-national NGO	Shamsul Huda, Executive Director huda@agni.com
2020	Strategic plan development for four organizations	Swedish Diakonia	Ms. Khodeja Sultana khodeja.sultana@diakonia.se
2017-18	Organizational capacity assessment of USAID's 24 SH NGOs using MOCAT approach	Path Finder's International	Shiril Sarkar, DCOP Shiril@nsdp.org
2017	Development of Child Protection Policy & Safeguard policy of Phulki	Phulki – a national NGO	Suraiya Haque Executive Director, Phulki phulki@phulkibd.org
2017	Performance Management System Implementation, and conduct a Salary Survey	DAI's AVC project	Contract with Development Alternatives Incorporated, USA
2016	Professional Skill Development Project (Financial Management Assessment & Update Financial Guideline, Update HR Policy and Gender Policy of PHULKI)	Phulki – a national NGO	Suraiya Haque Executive Director, Phulki phulki@phulkibd.org
2016	Mapping of Capacity Building Institutions in Bangladesh under USAID's Asia Support Services for Local Solutions	RTI International, USA	Jenifer Gomes, CB program focal jenifer@rti.org
2014-16	Technical Assistance to capacity development initiatives of promising agro value chain NGOs from Bangladesh's southern districts – USAID supported AVC project	Development Alternatives International (DAI), USA	Raihana Sultana HR Officer Raihana2003@yahoo.com
2014-16	Capacity Development of business associations – Bangladesh Fertilizer Association (BFA) and Bangladesh Crop Protection Associations (BCPA) and Bangladesh Seed Association (BSA)	CNFA, USA	Ronald Williams OD Advisor Email: rwilliams@cnfsbangladesh.org
2015	Organizational Capacity Assessment and Capacity Building of 5 project implementing partners for USAID's Bangladesh Counter Trafficking in Persons (BCTIP)	WINROCK International, USA	Ms. Irinel Cocos Chief of Party Email: Irinel.Cocos@winrock.org
2015	Organizational Assessment for USAID's transition grant – 18 project partners of CREL project	WINROCK International	Mr. John A Dorr, CoP, CREL/Winrock Mobile: +880 175 5587440,

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			Email: jdorr@winrock.org Email: jadamdorr3@gmail.com
2015	Human Resource and Employee Performance Evaluation Service for USAID's Agricultural Value Chain (AVC) Project	Development Alternatives, (DAI) USA	Aniruddha Roy Email: aroy@usaid.gov Michael Field Project Director
2014	Capacity Assessment of Three National Level Agricultural Associations: Fertilizer, Crop Protection and Seed for Transitional Grant (FtF Zone) for USAID's AIP project	CNFA, USA	Mr. Alexis Ellicott Chief of Party Phone: +88 01755627704 Email: aellicott@cnfabangladesh.org
2014	Capacity Assessment and Capacity Building of 5 AVC partner NGOs (FtF zone) for USAID's Agricultural Value Chain (AVC) Project	Development Alternative Inc. (DAI)	Mr. Gwendolyn Oliver Armstrong Tweed, CoP Phone: +880173 3416858 Email: gwendolyn_armstrong@DAI.com
2013	Empowerment and Livelihood Improvement "NotunJibon" – capacity building service to World Bank	Social Development Foundation (SDF)/World Bank	Md. Nurul Islam Sarder Managing Director nsardar@sdf.org
2011-12	Institutional Capacity Strengthening of USAID's Smiling Sun (SSFP) Network NGOs – 12 months long project	Chemonics International, USA	James Griffin, Project Director jgriffin@Chemonics.com
2010-11	Capacity Assessment and Capacity Building of 5 leading Human Rights Organizations - ASK, BLAST, Bangladesh Mohila Parishad, ALRD, MLAA	Danish International Development Agency (DANIDA)	Shirin Haque, Program lead, DANIDA HRGG shrin@danidahrgg.org
2010	Technical Assistance on Development Project	Voluntary Association for Rural Development (VARD)	Mr. Amranul Hoque Kamal, Executive Director Email: vardho@vardbd.org
2009 - 2013	Organizational Development of four civil society organizations	Aga Khan Foundation, Bangladesh	Anwar Hossain, anwar@akfdhaka.org
2009 - 2010	Strengthening Institutional Capacity to improve pro-poor service delivery of Dhaka Water and Sewerage Authority	WSUP	Water and Sanitation for Urban Poor, UK Sam Parker, Program Lead UK sam@wsup.org
2009	Review and updating of Strategic Plan of WAVE Foundation	WAVE FOUNDATION-Local NGO	Mohsin Ali, Executive Director Mohin@wavefoundation.org
2009	Organizational Policy Development of Rights Jessore	Rights Jessore – Local NGO	Binoy Krishna Mollick, Executive Director Email: rightsjessore@yahoo.com
2009	Institutional Building plan for three public sector rural development and local government Institutions	Bangladesh Academy for Rural Development, Rural Development Academy, National Institute for Local Government	Swiss Agency for Development Cooperation (SDC)

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2009	Institutional assessment and OD program implementation of Ashrai, a local NDO	Swiss Agency for Development Cooperation	Shahnaz Munir Shahnaz@sdcdhaka.ch
2008	Institutional development consultancy for WSUP	Water and Sanitation for Urban Poor, UK based NGO	Sam Parker
2008	Development of Personnel Policy of MJF Partner Organizations	Manusher Jonno Foundation	Md. Ashraful Alam, Director, Finance & Admin Email: alam@manusher.org
2008	Institutional Assessment of Bangladesh Academy for Rural Development (BARD) and (RDA)	Swiss Agency for Development Cooperation	Juergen Frische , Head of Finance & Administration.
2007	Development of Financial Policy of MJ Partner Organization	Manusher Jonno Foundation	Shaheen Anam, Executive Director. Email: alam@manusher.org
2007	Updating Strategic Plan Document for VARD	Voluntary Association for Rural Development (VARD)	Amranul Hoque Kamal, Executive Director, vardho@vardbd.org
2006-07	Organizational Development services to Association for Community Development, Rajshahi	Norwegian Embassy, Dhaka	Zakia Hasan, Advisor Zakia@noraddhaka.org
2006	Capacity Building Strategy Development for 20 organizations of Chittagong Hill Tracts	Chittagong Hill Tracts Development Facility	Mr. Masud Hasan AR, HR masud@undp.org
2006	Updating HRM Manual Project for VARD, Sylhet	Voluntary Association for Rural Development (VARD)-Lical NGO	Amranul Hoque Kamal, Executive Director Email: vardho@vardbd.org
2006	Capacity Building Strategy for Manusher Jonno Foundation Project	Manusher Jonno Foundation	Shaheen Anam, Executive Director Email: alam@manusher.org
2006	Institutional Assessment of IED – a Local NGO	Swiss Agency for Development Cooperation	Numan Ahmed Khan, ED, IED noman@ied-bd.org
2005	Development of Gender Policy of Partner Organization for Manusher Jonno Foundation	Manusher Jonno Foundation	Mr. Taposh Kumer Roy, Sector Specialist
2005	Organizational Capacity Assessment (OCA) for RVCC project	Care Bangladesh	Md. Iqbal Hossain, Section Manager-Recruitment (HR)
2005	Development of Financial Policy of MJ Partner Organization for Manusher Jonno	Care Bangladesh	Md. Iqbal Hossain, Section Manager-Recruitment (HR) alam@manusher.org
2004-2010	Capacity building of Manusher Jonno Foundation, a local funding facility, partner NGOs	More than 90 small and medium NGOs from all over the country	Manusher Jonno Foundation
2004	Development of Personnel Policy of MJ Partner Organization for Manusher Jonno	Care Bangladesh	F. K. Siddiky, General Manager (HR).
2004	Organizational Development Programme for Shishu Polli Plus-Bangladesh	The Sreepur Village, UK	Trisha Silvester, MBA Chairperson Trisha_S@hotmail.com
2003	Quality Assurance Technical Support to Municipal Health Providers of Concern's Child Survival Program	JSI Research and Training Institute Inc	Md Sharif Salahuddin